

# How Our Benefits Stack Up

Relentlessly **Committed** To Our

**Passionate** In Our

Creatively **Innovative** In Our

**Enhancing Our Shared Experience** In Our

Having the Courage to **Make a Difference** In Our



<i>Company Benefit</i>	<i>Harmony Enterprises</i>	<i>Manufacturers Our Size</i>
<b>Steel Toe Work Shoe Program</b>	✓	✗
<b>Safety Eyewear Program</b>	✓	✗
<b>Safety Incentive Program</b>	✓	✗
<b>Child Care Discount</b>	✓	✗
<b>Professional Development/Career Advancement Opportunities</b>	✓	✗
<b>401K Matching Contribution</b>	✓	✗
<b>Profit Sharing Program</b>	✓	✗
<b>Long &amp; Short Term Disability Insurance (No Employee Cost)</b>	✓	✗
<b>Dental HSA Option</b>	✓	✗
<b>Vision HSA Option</b>	✓	✗
<b>Paid Holidays</b>	✓	✓
<b>Paid Vacations</b>	✓	✓
<b>Life Insurance (No Employee Cost)</b>	✓	✓
<b>Health Insurance</b>	✓	✓

# DID YOU KNOW



**Holiday Dinners and Gifts**

**Harmony Enterprises pays an average of \$806 per month or an additional \$5.04 per hour toward benefits for an employee who utilizes their full benefit opportunities!**

**Company Apparel and Gifts**

A wage increase of \$1.00 per hour with no benefits would only yield a take home value of \$112 per month for the same employee?

**Years of Service Recognition**

Most manufacturers do not provide any type of retirement plan or have access to local child care.

Harmony not only provides a 401K, but a match of up to 75% of 6% of income! That is UNHEARD OF IN OUR INDUSTRY!

Harmony Enterprises' employees also have access to world-class Montessori style child care at a reduced rate of 18%!

Even with health care rate increases, Harmony continues to pay 77% of health insurance premiums.

**Positive Culture**



**Employee Appreciation Outings**

**Opportunity for Professional Development & Career Advancement**