

# How Our Benefits Stack Up

Relentlessly **Committed** To Our

**Passionate** In Our

Creatively **Innovative** In Our

**Enhancing Our Shared Experience** In Our

Having the Courage to **Make a Difference** In Our



<i>Company Benefit</i>	<i>Harmony Enterprises</i>	<i>Manufacturers Our Size</i>
<b>Steel Toe Work Shoe Program</b>	✓	✗
<b>Safety Eyewear Program</b>	✓	✗
<b>Safety Incentive Program</b>	✓	✗
<b>Child Care Discount</b>	✓	✗
<b>Professional Development/Career Advancement Opportunities</b>	✓	✗
<b>401K Matching Contribution</b>	✓	✗
<b>Long Term Disability Insurance (No Employee Cost)</b>	✓	✗
<b>Short Term Disability Insurance (No Employee Cost)</b>	✓	✗
<b>Dental HSA Option</b>	✓	✗
<b>Vision HSA Option</b>	✓	✗
<b>Paid Holidays</b>	✓	✓
<b>Paid Vacations</b>	✓	✓
<b>Life Insurance (No Employee Cost)</b>	✓	✓
<b>Health Insurance</b>	✓	✓